DRB Industrial Mutual Growth Policy

Under the management philosophy that 'competitiveness of suppliers contributes to DRB Industrial's growth', we promote mutual cooperation based on company core values and corporate citizenship to build a sustainable supply chain.

- 1. (Expansion of Sustainable Management) To realize a sustainable society, DRB Industrial makes joint efforts in environmental protection, human rights protection, industrial safety, and compliance and ethical management with suppliers.
- 2. (Practice of Ethical Procurement) DRB Industrial pursues fair trade starting from the initial contract-signing stage to the entire fulfillment stage to comply with the basics and principles of fair trade.
- 3. (Enhanced Communication) DRB Industrial establishes a system to prevent and audit suppliers' grievances and unfair trade practices.
- 4. (Expansion of a Shared Growth Culture) DRB Industrial provides various supports to enhance the competitiveness of external suppliers and manage potential risks.

CEO of DRB Industrial, Ken Taniyama

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